

Consultant for a Girls Employability Activity: A 2 Days Business Development and Management Workshop for School Dropouts in Mayuge District.



Girl-

Children playing at a school in Mayuge District - March 2021

1.0. Introduction and Background

[Teach For Uganda](#) is a non-profit organization working towards transforming leadership in Uganda's education sector and public service, with a vision of ensuring that all children in Uganda will one day attain an equitable quality education. We recruit, train and place top Ugandan graduates to serve in rural school communities as leaders in the classroom (teachers), and community mobilisers to help transform attitudes, mindsets and practices towards valuing education for all children in Uganda.

We currently operate in Luwero Mayuge and Namutumba district, in partnership with the Ministry of Education and sports and the local government authorities. We work with 33 school communities and have placed a total of 79 graduates since 2017 to serve as Teach For Uganda Fellows (Volunteers).

Uganda has one of the youngest populations in the world with an average age of 16years. Most of these are school going or graduates completing various levels of their education. However, on

average, 74 percent of students enrolled in to basic education levels in Uganda do not complete their education cycles with a higher number recorded among the girl-children.

This situation is exacerbated by the low quality of graduates that complete the learning cycles – lacking competencies desired in the work space, attributed to the kind of education that Uganda’s children are getting that does not emphasize on the twenty first century employability skills. This has left most of the population vulnerable to income poverty and unable to earn livable wages in dignified environments to meet their basic needs. These can be seen in the high number of young graduates from various levels that are not employed (83 percent) and desperate for survival after completing school.

There is a need to offer training in employability skills to the girl-children as an attempt to bridge the skills gap and offer them opportunity for work preparedness. This comes with challenges of establishing learning centers for skills training programs – vocational courses, crafts, soft skills in Information technology among others, and providing learning materials and startup capital for the girls to practice skills obtained.

That is why we seek a consultant with experience in training such rural community teenagers to conduct a **business skills training for school dropout girls within the school communities that we serve in Mayuge District**. This will be a 2 day training program to offer business skills to the girls – business planning, enterprise selection, business management, and financial record keeping, branding and marketing of products, savings and product making skills.

2.0. Objectives of the Training.

1. To empower the girls to develop business ideas and business plans to start up or improve existing small business enterprises.
2. Support trainees on enterprise selection
3. Practical hands on skills training in two areas of need
4. Develop a database of these girls and use it to track their performance post-training.

3.0. Deliverables

1. To develop training content and handouts on business development & management, and financial management for startups.
2. Develop database for the girls trained in employability skills.
3. Train the school drop our girls for 2 days.
4. Conduct a practical hands on skills training in 2 areas of need.
5. Develop a training report.
6. Identify and recommend enterprises to be taken up by each of the trained participant.
7. Document video and photos of the training.

4.0. Reporting Guidelines.

- I. Introduction
- II. Objectives

- III. Participants trained
- IV. Key topics and hands on skills trained
- V. Summary of enterprises selected
- VI. Emerging issues
- VII. Recommendations
- VIII. Conclusions
- IX. Photos

5.0. Payment terms

50% of the total agreed payment will be paid after contract signing, and inception meeting between TFU and Consultant. And the other 50% will be cleared after completing and presenting the final project report.

6.0. Schedule

Key Milestone	Timeline
Inception Meeting (50% budget payment)	18 th – 20 th May 2022
Content review	23 rd – 25 th May 2022
Training of the Girls in Mayuge	30 th – 31 st – May 2022
Presentation of Final report/recommendations (50% budget payment)	1 st – 8 th June 2022
Project Closure Meeting	13 th – 17 th June 2022

7.0. Application Process and Requirements.

The following are the requirements that should form part of the application for this consultancy.

1. A short letter of introduction, highlighting how background and experience addresses the requirements of this Scope of Work (1 page).
2. A short proposal highlighting methods to be used, evaluation plan and budget (2-3 pages).
3. Work sample - Example of previous, similar work (a report or education assignment) written by yourself
4. Information on team composition - including updated curriculum vitae that clearly spell out qualifications and experience.

Interested and qualified consultant (s) or firms should email the above **documents by 5Pm on May 20th, 2022 to the following email diana@teachforuganda.org , ariong@teachforuganda.org and emmauel@teachforuganda.org** with subject line: *“Girls Employability Workshop Application”*

For any inquiries, please write to emmanuel@teachforuganda.org and ariong@teachforuganda.org with the subject line: “Teach For Uganda – “Girls Employability training - Question.”