



**Title:** Leadership Development Officer  
**Reporting to:** Leadership Development Coordinator  
**Contract duration:** 1 year (renewable)  
**Duty station:** Kikuube

### **About Teach For Uganda**

We are an indigenous nonprofit organization that nurtures leaders who advance access to quality education for children in low-income communities in Uganda through a two-year teaching fellowship.

At Teach For Uganda (TFU), we believe that when our children are 25 years old they will have attained the highest level of Education. They will have acquired leadership and entrepreneurial skills that empower them to access and create opportunities, they will persevere in the face of adversity and mobilize communities to solve their own challenges. They will be responsible, honest, empathetic and reliable leaders with a sense of purpose who will inspire the next generation to greatness. We currently operate in 7 districts i.e., Mukono, Bugiri, Namayingo, Buikwe, Mayuge, Namutumba and Kayunga.

### **Position overview**

The Leadership Development Officer is responsible for training and support of Teach For Uganda Fellows both before and during their fellowship to ensure that they growth and impact as leaders both in the classroom and beyond. LDOs play a fundamental role in TFU's work, as they are directly in charge of delivering pedagogical and leadership support to Fellows.

### **Roles and Responsibilities**

#### **Fellow coaching and management (35%)**

- Coach Fellows by conducting regular classroom observation; providing feedback on instructional techniques, classroom management, and curriculum; modeling learner centered teaching and sharing best practices and resources.
- Support Fellows in setting long-term goals and benchmarks for their own leadership development.
- Collaborate with Head of Training and Support to reflect on progress towards goals, continuous professional development and effectiveness as a team.
- Seek out and create opportunities for professional exposure, development and mentorship during the Fellowship to prepare Fellows for success as alumni.

#### **Program design (35%)**

- Plan, design and facilitate sessions in various thematic areas at pre-service, in-service and leadership development training programs for Fellows, with guidance and support from the Head of Training and Support.
- Plan, project, manage and coordinate logistics to ensure training sessions are achieving goals and outcomes.

#### **Stakeholder management (20%)**

- Engage and maintain strong working relationships with School Management, District Health Office and other stakeholders.



- Work with the Head of Training and Support to design and facilitate teacher and head teacher trainings.
- Serve as point of contact between placement schools and the organization.

**Impact assessment and solution development (10%)**

- Problem solve and develop solutions for challenging professional issues faced by Fellows.
- Support Fellows to analyze student data to improve their teaching effectiveness.
- Collect and analyze data to measure Fellow's impact on student achievement and evaluate effectiveness of training and support.

**Minimum Requirements:**

- Bachelor's degree in Education or related field from a reputable University.
- 3+ years of full-time teaching experience
- Coaching experience are highly desired.
- 3+ years of classroom experience
- Ability to ride a motorcycle and he/she should be in possession of a valid driving/riding license