

Position: Research Assistants

Duty Station: Uganda; Kagadi (25), Kikuube (25), Hoima (25), Buikwe (25)
Uganda

Reports to: MEAL Officer.

Ref No: TFU

About US:

Teach For Uganda (TFU) is a locally-rooted and globally-informed leadership development organization that leverages the power and knowledge of promising future leaders to ensure that one day, all children in Uganda will attain an equitable quality education, enabling them to thrive in constantly changing economies. We nurture leaders who are committed to advancing equitable access to quality education in low-income communities through our flagship 2-year fellowship program that attracts graduates from varied academic backgrounds to serve as full-time teachers in underserved primary schools to improve foundational literacy and numeracy skills for kids while developing their leadership skills. Post fellowship, our alumni become lifelong advocates of quality education as community leaders, social entrepreneurs, and policy influencers collectively addressing the systemic challenges that hinder children from fulfilling their potential. We currently operate in 11 districts; Luweero, Mayuge, Namutumba, Kayunga, Mukono, Buikwe, Namayingo, Bugiri, Hoima, Kagadi, and Kikuube with 160 partner schools.

Our Core Values

- 1. Children First:** We put children at the center of everything we do and we work tirelessly to provide for them meaningful experiences that allow them to realize their fullest potential.
- 2. Sense of Possibility:** We believe that nothing is impossible and we work hard to achieve our goals above and beyond what is expected of us.
- 3. Constantly learning:** It is only through learning that growth is achieved. We encourage reflection and appreciate feedback as a practice, constantly searching for new knowledge from books, research, and articles to deepen our understanding and bring innovation to various aspects of our work.
- 4. Humility and respect:** We treat each other with dignity and respect, appreciate each other's strengths, perceptions, and experiences, and acknowledge our own limitations. We value our relationship with communities, leaders, schools, and

parents and constantly engage them to advance our work of providing an excellent education to all children.

5. Teamwork: We support and challenge one another, work cooperatively with enthusiasm and appreciation, respect each other's views, and make our work environment fun and enjoyable.

6. Pursuit of Excellence: It takes commitment to deliver quality service and each day we strive to be the best in our work, culture, relationships, and innovations.

Job Summary: The Research Assistants will work part-time on different projects. The Research Assistants will be expected to conduct some MEAL-related tasks as required across all the programs in the selected districts such as data collection, entry, analysis as needed, and report writing after completion of the activity. Additionally, the RA will ensure the quality of the data being collected and the safety of the assets like phones, support in translation, and transcription of research content in the local language as required.

Qualifications, Skills, and Experience:

- The ideal candidates for the Research Assistant part-time job vacancy must hold a minimum of a senior six (S.6) and a maximum of a degree from a recognized institution/ or have proven strong research experience
- Strong skills in data collection and use of statistical analysis packages like SPSS, and Excel.
- Excellent interpersonal skills with the ability, resourcefulness, and initiative to identify and gather relevant data.
- Ability to work with Children, teachers, fellows, coaches, local government officials, and development partners to achieve the goals.
- Ability to use MEAL-related technology like Kobo/ODK etc.
- Previous experience in any community surveys in education will be an added advantage
- Must be willing to work extra hours and travel long distances in rural settings.
- Ability to speak English and Runyoro/Rutoro and any of the languages used across the selected districts.

TFU Competencies (for all TFU Staff):

- Putting Children First at the center of everything you do.
- Possess a Sense of Responsibility and invest above and beyond what's expected of you
- Have the quest to continuously Learn
- Exercise Humility and Respect for all
- Are able to exercise Teamwork
- Pursuit of Excellence

Applying Instructions

Please email a one-page cover letter, and current resume with 3 professional referees to jobs@teachforuganda.org Indicate the position applied for in the subject line of your email by 1st September 2023 Only short-listed candidates will be contacted

NB: Only short-listed candidates will be contacted. For more information about Teach For Uganda, visit us at <https://www.teachforuganda.org/>. Female candidates are encouraged to apply.