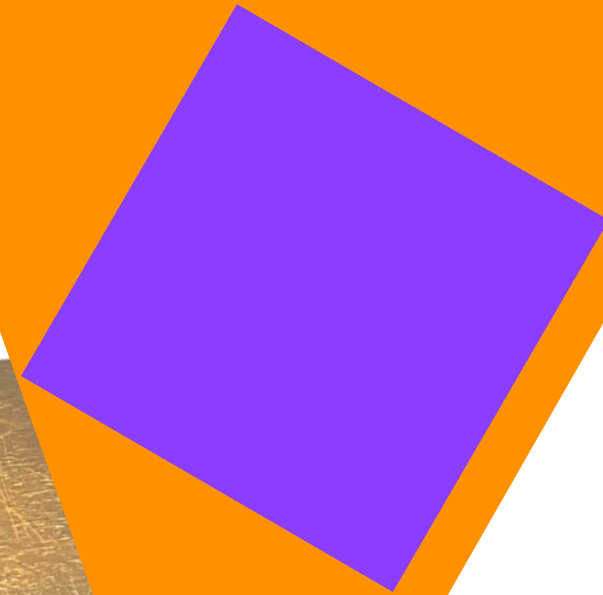




**TEACH  
FOR UGANDA**



# **COHORT 8 APPLICATION GUIDE**



# WELCOME

Welcome to the Teach For Uganda Fellowship Program Application Guide!

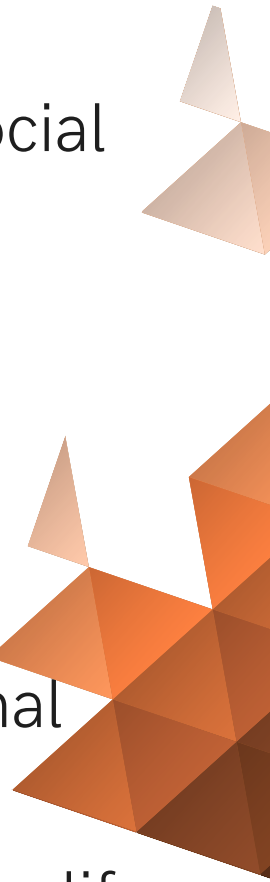
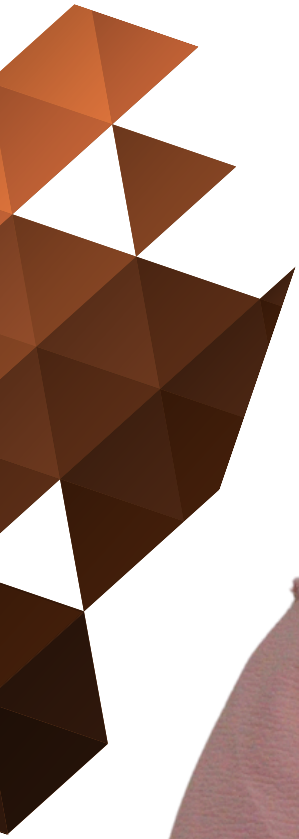
Are you driven to create lasting change as an Education Leader, Social Entrepreneur, or Community and Policy Advocate?

YOU ARE TOMORROW!

We're excited that you've taken the next step toward joining a community of passionate leaders dedicated to expanding educational opportunities for under-served rural children. We see you as a champion for change, ready to make a meaningful difference on the life of a Ugandan child as you improve yours.

Dear candidate, this guide is designed to help you navigate the Fellowship program, understand the application process, and set yourself up for success.

We wish you the best. Regards.



# ABOUT TEACH FOR UGANDA

Teach For Uganda (TFU) is a locally-rooted and globally-informed leadership development organization that is fully registered as a non-profit organization in Uganda.

We leverage the power and knowledge of promising future leaders to ensure that one day, all children in Uganda attain an excellent education, enabling them to thrive in constantly changing economies.

Through our 2-year Teaching as Collective Leadership Fellowship, we recruit and train top university graduates and young professionals from all academic backgrounds to serve as full-time teacher-leaders (Fellows) of under-served, rural government-aided primary schools.

The Teach For Uganda model is intended to have both practical leadership experience for the Fellows as they work hard to improve academic outcomes as well as impart student leadership, and world-of-work skills needed to build solid bridges between the worlds of learning, and their future career aspirations.

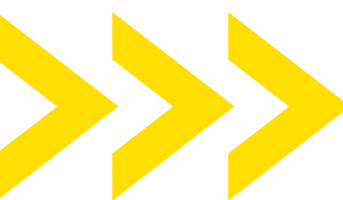
After a successful two-year fellowship, our young leaders graduate into the alumni program that prepares them for different, but intentional career pathways that include, but are not limited to; serving as teacher leaders, working as policymakers, serving in NGOs, working as social entrepreneurs and some serving as community leaders to continuously advocate for the quality of education in Uganda.

# OUR VISION

One day, all children in Uganda will attain an equitable quality education.

# OUR MISSION

To nurture leaders who are committed to advancing equitable access to quality education in low-income communities.



# WHO BECOMES A FELLOW AND WHAT QUALIFIES THEM?

## Who becomes a Fellow

- Applicants must be citizens of Uganda/ refugee candidates who are 35 years and below.
- Applicants must have attained at least a bachelor's degree in any discipline of study.
- Applicants must have achieved a minimum CGPA of 3.0 and above.

## What Qualifies them

- Commitment and passion to our mission of ending education inequity in Uganda.
- A track record of demonstrated leadership and outstanding achievement.
- Passion for the Fellow to invest his/her time in teaching the thematic curriculum and developing his/her leadership skills.
- A self starter who will and can thrive on the challenges of working in a rural environment.
- Excellent communication and interpersonal skills with the ability to listen, motivate and influence others.
- Excellent problem solving and critical thinking skills.
- Strong organizational and planning ability.
- Perseverance and resilience in face of adversities.
- Empathy and an appreciation for diversity.
- A future in joining Education Leadership, Social Entrepreneurship, and Community and Policy Influencing.



# THE SELECTION PROCESS



OUR SELECTION PROCESS IS A RIGOROUS ONE THAT IS DESIGNED TO SPOT PEOPLE WITH THE POTENTIAL TO BECOME GREAT TEACHER-LEADERS IN UNDERSERVED RURAL COMMUNITIES.

1

Start by registering online and if you are eligible, you will receive an email, taking you to the next step; the application stage.

2

Your application will be evaluated by our team against the key competencies

3

If you're successful you'll be invited to our Assessment Center (AC).

4

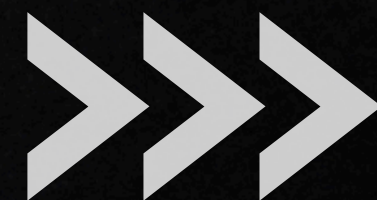
If you are successful at AC, you will be invited to the next stage; the matriculation stage where you take through various activities to invest you in the program.

5

Successful candidates from the Matriculation are invited for our Training Institute to undergo intensive training in leadership and pedagogical skills

4

After the Training Institute, you'll receive an offer indicating your stipend, placement school, and other details.





# APPLICATION ADVICE





To apply for our Fellowship program, you need to complete an online application form which includes competency-based questions, and a situational judgement test. We also use the application form to gather relevant personal and academic information.

## 01 **DO your homework**

Make research about the organization and the work we do such that you are aware of what you are applying for and stand a high chance of having a strong application before submission.

## 02 **Reflect on your answers**

During the application process, pause and reflect on your answers. Think about how the fellowship opportunity aligns with your personal and professional goals while ending education inequity in Uganda.

## 03 **Don't lie, or exaggerate the truth**

Be real.

Answer the questions in the application form to the best of your ability and knowledge.

## 04 **Check your spelling and grammar**

Always check your spelling and grammar during your application process. Be tidy and precise in your essay as the competition is always stiff.

## 05 **Ensure that you complete your answers**

Please make sure you don't skip any questions during the application process. Any unanswered questions will cost you a spot in the Fellowship program.



# ANY QUERIES?

If you have any questions or need further information, please feel free to contact our Recruitment, Selection and Matriculation Team

Email: [recruitment@teachforuganda.org](mailto:recruitment@teachforuganda.org)

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