APPLICATION GUIDE

TEACH FOR UGANDA FELLOWSHIP

TEACH FOR UGANDA

WELCOME

We're excited that you have considered applying to join the Teach For Uganda Fellowship Program.

We consider you a champion in expanding the educational opportunities of underserved rural children.

We want to help you learn more about our Fellowship program, what to expect from the application process, and how you can be a successful applicant.

TEACH FOR UGANDA FELLOWSHIP

The Teach For Uganda Fellowship is teaching as a leadership development program that equips fellows with hands-on leadership and pedagogical skills to become effective teachers and lifelong leaders who are deeply rooted in the communities they serve.

Through our 2-year Fellowship, we recruit and train Uganda's top university graduates of any course and young professionals into full-time teacher-leaders and place them in high-need rural UPE schools and communities to drastically improve the learning and life outcomes of underserved rural children.

As they serve in these communities, fellows gain a deeper understanding of educational inequity and how it perpetuates poverty. They start to develop knowledge, skills, and relationships necessary for them to advance into leadership in order to effect real, sustainable change in the education system.

Long-term, with our continued support, our alumni will bench-mark on their fellowship experience to drive systemic change within and without Uganda's education sector as policymakers, educational leaders, teachers, non-profit leaders, civil society leaders, corporate leaders, health experts, and entrepreneurs; all working together to advocate for education equity.

OUR VISION

One day, all children in Uganda will attain an excellent education

OUR MISSION

Creating a movement of leaders to transform the future of education in Uganda

WHO BECOMES A FELLOW AND WHAT QUALIFIES THEM?

Who becomes a Fellow

- Applicants must be citizens of Uganda/ DAFI candidates who are 30 years and below.
- Applicants must have attained at least a bachelor's degree in any discipline of study.
- Applicants must have achieved a minimum CGPA of 3.0 and above.

What qualifies them...

- Commitment and passion to our mission and vision.
- Close fit to our core values.
- A track record of demonstrated leadership and outstanding achievements.
- Excellent communication and interpersonal skills with the ability to listen, inspire and motivate others.
- Excellent problem solving and critical thinking skills.
- Perseverance and resilience in the face of challenges.
- Strong organisational and planning abilities.
- Empathy and appreciation of diversity.

IN SUMMARY

WE ARE LOOKING FOR DEDICATED LEADERS WITH THESE KEY COMPETENCIES; PERSEVERANCE AND RESILIENCE, CRITICAL THINKING, MISSION ALIGNMENT, LEADERSHIP POTENTIAL, AND PERSUASIVE COMMUNICATION SKILLS.

THE SELECTION PROCESS

OUR SELECTION PROCESS IS A RIGOROUS ONE THAT IS DESIGNED TO SPOT PEOPLE WITH THE POTENTIAL TO BECOME GREAT TEACHER-LEADERS IN UNDERSERVED RURAL COMMUNITIES.

1

Start by completing the online application form HERE

2

Your application will be evaluated against the key competencies based on the applicant's answers.

3

If you're successful you'll be invited to our Assessment Center (AC) usually held at our office in Muyenga

4

The AC involves a one-on-one competency-based interview, a group case study, and conducting a mock-lesson episode.

5

Successful candidates from the AC will be invited for our Training Institute to undergo intensive training in leadership and pedagogical skills

After the Training Institute, you'll receive an offer indicating your stipend, placement school, and other details.

APPLICATION ADVICE

To apply for our Fellowship program, you need to complete an online application form which includes competency-based questions, and a situational judgement test. We also use the application form to gather relevant personal and academic information.

01

DO your homework

Make research about the organization and the work we do such that you are aware of what you are applying for and stand a high chance of having a strong application before submission.

02

Reflect on your answers

During the application process, pause and reflect on your answers. Think about how the fellowship opportunity aligns with your personal and professional goals while ending education inequity in Uganda.

03

Don’t lie, or exaggerate the truth

Be real.

Answer the questions in the application form to the best of your ability and knowledge.

04

Check your spelling and grammar

Always check your spelling and grammar during your application process. Be tidy and precise in your essay as the competition is always stiff.

05

Ensure that you complete your answers

Please make sure you don't skip any questions during the application process. Any unanswered questions will cost you a spot in the Fellowship program.

ANY QUERIES?

If you have any questions or need further information, please feel free to contact our Recruitment, Selection and Matriculation department

Email: recruitment@teachforuganda.org

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