

APPLICATION GUIDE 2022

TEACH FOR UGANDA FELLOWSHIP



TEACH
FOR UGANDA



WELCOME

We're excited that you have considered applying to join the Teach For Uganda Fellowship Program.

We consider you a champion in expanding the educational opportunities of underserved rural children.

We want to help you learn more about our Fellowship program, what to expect from the application process, and how you can be a successful applicant.

TEACH FOR UGANDA FELLOWSHIP



MATHEMATICS

SUBTRACTION

Subtraction means taking away a number from another number

examples

$$9 - 1 = 8$$

INT
APP
SEN
PBL
ALG
GEM
REP

Teach For Uganda (TFU) is a locally-rooted and globally informed leadership development organization that is fully registered since 2016 as a non-profit organization in Uganda. We leverage the power and knowledge of promising future leaders to ensure that one day, all children in Uganda attain an excellent education, enabling them to thrive in constantly changing economies. Through our 2-year Fellowship, we recruit and train Uganda's top university graduates and young professionals from all academic backgrounds into full-time teacher-leaders and place them in high-need rural and underserved government schools to drastically improve the learning and life outcomes of children in far-flung communities.

Our fellowship is designed to give young leaders meaningful and impactful experiences at the heart of Uganda's education challenge. Informed by their experience, alumni of the program (and, over time, their students) will work from inside and outside the education system to affect the fundamental changes necessary to ensure equitable access to quality education for all children in Uganda.

Post fellowship, our alumni will join a network of like-minded leaders committed to the collective mission of nurturing leaders who are committed to advancing equitable access to quality education in low-income communities. We will also support our alumni to build their leadership capacity as educators, social entrepreneurs, and policymakers.



OUR VISION

One day, all children in Uganda will attain an equitable quality education.

OUR MISSION

To nurture leaders who are committed to advancing equitable access to quality education in low-income communities.



WHO BECOMES A FELLOW AND WHAT QUALIFIES THEM?

Who becomes a Fellow

- Applicants must be citizens of Uganda/ DAFI candidates who are 35 years and below.
- Applicants must have attained at least a bachelor's degree in any discipline of study.
- Applicants must have achieved a minimum CGPA of 3.0 and above.

What qualifies them...

- Commitment and passion to our mission and vision.
- Close fit to our core values.
- A track record of demonstrated leadership and outstanding achievements.
- Excellent communication and interpersonal skills with the ability to listen, inspire and motivate others.
- Excellent problem solving and critical thinking skills.
- Perseverance and resilience in the face of challenges.
- Strong organisational and planning abilities.
- Empathy and appreciation of diversity.

IN SUMMARY

WE ARE LOOKING FOR DEDICATED LEADERS WITH THESE KEY COMPETENCIES; PERSEVERANCE AND RESILIENCE, CRITICAL THINKING, MISSION ALIGNMENT, LEADERSHIP POTENTIAL, AND PERSUASIVE COMMUNICATION SKILLS.

THE SELECTION PROCESS



OUR SELECTION PROCESS IS A RIGOROUS ONE THAT IS DESIGNED TO SPOT PEOPLE WITH THE POTENTIAL TO BECOME GREAT TEACHER-LEADERS IN UNDERSERVED RURAL COMMUNITIES.

1

Start by completing the online application form [HERE](#)

2

Your application will be evaluated against the key competencies based on the applicant's answers.

3

If you're successful you'll be invited to our Assessment Center (AC) usually held at our office in Muyenga

4

The AC involves a one-on-one competency-based interview, a group case study, and conducting a mock-lesson episode.

5

Successful candidates from the AC will be invited for our Training Institute to undergo intensive training in leadership and pedagogical skills

After the Training Institute, you'll receive an offer indicating your stipend, placement school, and other details.



APPLICATION ADVICE



To apply for our Fellowship program, you need to complete an online application form which includes competency-based questions, and a situational judgement test. We also use the application form to gather relevant personal and academic information.

01 DO your homework

Make research about the organization and the work we do such that you are aware of what you are applying for and stand a high chance of having a strong application before submission.

02 Reflect on your answers

During the application process, pause and reflect on your answers. Think about how the fellowship opportunity aligns with your personal and professional goals while ending education inequity in Uganda.

03 Don't lie, or exaggerate the truth

Be real.

Answer the questions in the application form to the best of your ability and knowledge.

04 Check your spelling and grammar

Always check your spelling and grammar during your application process. Be tidy and precise in your essay as the competition is always stiff.

05 Ensure that you complete your answers

Please make sure you don't skip any questions during the application process. Any unanswered questions will cost you a spot in the Fellowship program.

ANY QUERIES?

If you have any questions or need further information, please feel free to contact our Recruitment, Selection and Matriculation department

Email: recruitment@teachforuganda.org

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