



**TEACH
FOR UGANDA**



TEACH FOR UGANDA FELLOWSHIP

Frequently Asked Questions



Frequently Asked Questions (FAQs)

01. What is TFU Fellowship about?

The Teach For Uganda (TFU) Fellowship is a 2-year full-time Teaching as Collective Leadership Fellowship Program designed to equip Fellows (graduates who join the program) with hands-on leadership and pedagogical skills. The program empowers them to become highly effective teachers and lifelong leaders deeply rooted in the communities they serve.

TFU recruits Uganda's top university graduates from all disciplines and professions to undergo intensive training before being placed as full-time teacher leaders (Fellows) in high-need Universal Primary Education (UPE) schools across under-served communities. Fellows are committed to improving the learning and life outcomes of underprivileged children by enhancing foundational literacy and numeracy skills, especially among early grade learners (P.1-P.3).

The program provides a unique opportunity to develop young leaders who serve as role models, inspiring children in marginalized communities to stay in school and pursue their dreams. Throughout the two-year Fellowship, participants gain transferable leadership skills, empowering them to drive change both within and beyond the classroom, while promoting equity in the communities they serve. The TFU Teaching as Collective Leadership Fellowship nurtures leaders who champion long-term transformation as Education Leaders, Social Entrepreneurs, or Community and Policy Influencers.

02. Why does the Fellowship take two years to complete and not months?

We believe that in two years, Fellows would have honed the necessary skills to go out and end educational inequity having experienced it firsthand in these schools. During the first year of the Fellowship, Fellows hone their teaching skills while establishing respect and trust among various stakeholders within the school community and the students.

In the second year, Fellows engage in sustainable community impact projects to create a lasting change in the communities they serve while teaching and prepare themselves for life after the fellowship as Education Leaders, Social Entrepreneurs, or Community and Policy Influencers.

During the two years, Fellows work to transform the lives and learning outcomes of underprivileged children while advancing their own leadership growth across three distinct pathways.

03. Is the Fellowship for education graduates and Teachers?

NO,
TFU Fellowship is open to all graduates from all academic backgrounds

We understand that the challenges in the education sector cannot be solved by only teachers. Therefore to create lasting change in the education system, there is a need for collaboration from across all academic backgrounds.

During our training programs, Fellows are equipped with essential pedagogical knowledge and skills to effectively facilitate classroom learning. They are also developed into future Education Leaders, Social Entrepreneurs, and Community and Policy Influencers.



04. Who becomes a Fellow?

For Graduates & Refugees He/ She must:

- Be citizens of Uganda who are 30 years and below.
- Refugees who are 35 years and below.
- Have attained at least a bachelor's degree in any discipline of study.
- Have achieved a minimum CGPA of 3.0 and above.

05. What do we look for in a Fellow?

- Commitment and passion to our mission of ending education inequity in Uganda.
- A track record of demonstrated leadership and outstanding achievement.
- Passion for the fellow to invest his/her time in teaching the thematic curriculum and developing his/her leadership skills.
- A self starter who will and can thrive on the challenges of working in a rural environment.
- Excellent communication and interpersonal skills with the ability to listen, motivate and influence others.
- Excellent problem solving and critical thinking skills.
- Strong organizational and planning ability.
- Perseverance and resilience in face of adversities.
- Empathy and an appreciation for diversity.
- A future in joining Education Leadership, Social Entrepreneurship, and Community and Policy Influencing.

06. Will I be trained before I start the Fellowship?

Yes!

Once you excel during assessment, you will be invited to join our intensive residential training institute, you will be exposed to our unique sessions in which you will be equipped with leadership skills, and receive teaching pedagogy training.

Before you hit the classroom you will get to interact and network with your peers with whom you will collectively work with to transform the future of Uganda's education.

07. What happens at the Training Institute?

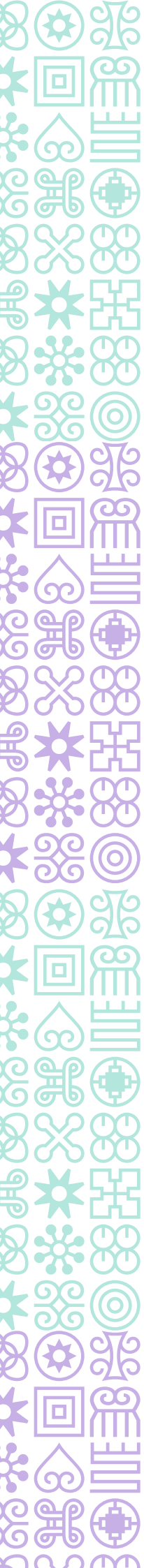
At the Training Institute, Fellows are exposed to the thematic curriculum, scheming, lesson planning, classroom facilitation, student assessment and are groomed to take on a path of Education Leadership or Social Entrepreneurship or Community and Policy Influencing.

The main purpose of Training Institute is to empower the fellows with the relevant knowledge and skills necessary to successfully complete the 2 years fellowship program.

08. What exactly do Fellows do in the classroom?

Our fellows teach full-time in UPE schools. As teacher-leaders, they are responsible for their students; they set high expectations for their students, build a culture of achievement in the classroom, design and deliver effective lesson plans tailored to students' learning needs, and provide one-on-one mentorship.

In their 2nd year, they research, and collaborate with the community to plan and implement a sustainable project in the school community.



09. What will I teach?

During the 2 years of the fellowship program, our Fellows focus on the learning outcomes of children in lower classes of P1, P2, and P3.

Fellows focus on teaching literacy and numeracy as well as imparting the learners with the 21st century skills. We believe these are critical foundation skills that accelerate comprehension skills for learners at an early stage.

10. Is it possible to choose which subject I can teach?

No, Fellows are expected to teach both numeracy and literacy lessons.

During the Training Institute, Fellows are trained to become effective teacher-leaders for literacy, numeracy and are also empowered with skills on how to impart in their learners the 21st century skills.

Throughout the training period, continuous assessments are conducted to assess the competence levels of the fellows in the above learning areas to ensure that they are fully equipped to teach both Literacy and numeracy lessons.

At school level, the headteacher assigns the Fellows which particular class(es) to teach based on the needs of the school.

11. Can I choose where to be placed for the Fellowship?

No! You can't choose where to be placed for your Fellowship.

Teach For Uganda places you in the selected schools based on the assessments by the Training and Support Department.

12. Where will I be placed?

Teach For Uganda runs its Fellowship program in high-need UPE schools across Uganda. This eighth Cohort, we will place in Namutumba, Mayuge and Kayuga.

The Training & Support team places Fellows in selected schools at the end of their Training Institute.

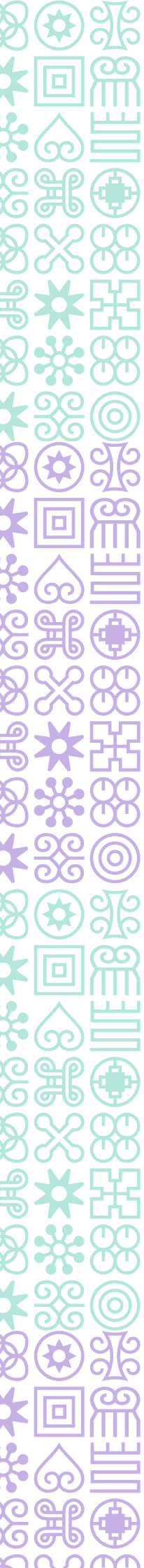
13. Is the Fellowship full-time or part-time?

Yes, it's a full-time position that requires two-year full-time commitment to it.

14. Does TFU provide accommodation during the Fellowship?

Teach For Uganda does not provide accommodation for Fellows during their Fellowship term.

However, Teach For Uganda works with partner community stakeholders and schools to provide basic and safe accommodation for the Fellows preferably near the school.



15. Is the Fellowship a job opportunity ?

No, it is not a job.

Through the Fellowship, you'll be supporting underprivileged children from low-income communities to transform their lives and learning outcomes to fulfil their potential. While the fellowship is a full time opportunity, it provides you with an unmatched sense of fulfilment. the skills, diverse rich network, and experiences encountered during the fellowship are the best reward a Fellow ought to look out for.

We however modestly facilitate our Fellows to smoothen their various undertakings during the fellowship.

16. What are my benefits as a Fellow?

- **Make a Measurable Difference:** You'll directly impact hundreds of children in under-served communities, fostering a love of learning that sets them on the path to success. Witness the joy of igniting young minds firsthand!
- **Become a Transformative Leader:** Develop the power to lead not just in the classroom, but also within your community and beyond. Imagine shaping policies, launching social enterprises, and igniting a nationwide education revolution!
- **Join a Movement of Change-makers:** Become part of a vibrant alumni network after finishing the fellowship. These passionate leaders are tackling educational challenges across Uganda, and you'll be right beside them.
- **World-Class Development:** Our program boasts unparalleled personal and professional growth opportunities. Through our extensive training, coaching, and mentorship, you'll become the best version of yourself.
- **Impactful Teaching:** Be the driving force behind a movement to improve foundational literacy and numeracy for early learners in under-served communities. Witness the power of education to transform lives firsthand.
- **Community Engagement:** Collaborate with local communities to create sustainable solutions and drive systemic change in education. You'll be a catalyst for positive social change.
- **Global Network:** Join a supportive fellow and alumni network within the Teach For All network . Access professional development opportunities, and leadership training opportunities.

17. What happens after the Fellowship?

After completing the fellowship, fellows join the alumni network of like-minded leaders as agents of change. They are committed to advancing educational equity and work collectively to tackle barriers that inhibit children from accessing holistic education.

Alumni pursue key pathways as Education Leaders, Social Entrepreneurs, and Community/ Policy Influencers to effect change both within and outside the education system. Through the Alumni Association (Unison Leaders Association Limited), alumni capacity is continuously built through tailored training and mentorship in the three pathways. The Alumni Program aims to ensure that alumni leaders are involved in creating interventions that address systemic challenges within the education ecosystem.

18. Can I apply to rejoin the Fellowship after completing?

No, you can't rejoin the Fellowship after completion.

We are building a movement of change leaders to transform the lives and learning outcomes of underprivileged children.

After the Fellowship, we expect Fellows to join our Alumni Program and network of like-minded leaders committed to the collective mission of ending education inequity in Uganda.

19. So what qualification do I receive after the Fellowship?

After the Fellowship, Teach For Uganda provides Fellows with a certificate of completion of the Fellowship at the graduation ceremony and an opportunity to join the highly prestigious Teach For Uganda Alumni Association which comes with unfathomable privileges and opportunities.

If you have any questions or need further information,
please feel free to contact our Recruitment, Selection
and Matriculation Department

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or
<https://www.tfaforms.com/5096687>