



**TEACH  
FOR UGANDA**



# Frequently Asked Questions

Getting started with the Teach For Uganda Fellowship Program?



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## 01. What is TFU Fellowship about?

The Teach For Uganda (TFU) Fellowship is a 2-year full-time teaching as a leadership development program that equips fellows with hands-on leadership and pedagogical skills to become effective teachers and lifelong leaders who are deeply rooted in the communities they serve.

Through our 2-year Fellowship, we recruit Uganda's top university graduates of any course and professionals (apart from education), select primary government teachers and train them into full-time teacher leaders who work in high-need UPE schools and communities to drastically improve the learning and life outcomes of under-served children. In line with the TFU Girls Education strategy, the program provides opportunity to nurture female teacher leaders who inspire girls in these underprivileged communities to stay in school and pursue their future aspirations.

The program equips Fellows with transferable leadership skills to effect change both in and outside the classrooms while impacting children and the communities they live in for equity.

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## 02. Why does the Fellowship take two years to complete and not months?

We believe that in two years, Fellows would have honed the necessary skills to go out and end educational inequity having experienced it firsthand in these schools.

During the first year of the Fellowship, Fellows hone their teaching skills while establishing respect and trust among various stakeholders within the school community and the students.

In the second year, Fellows engage in sustainable community impact projects to create a lasting change in the communities they serve while teaching. During the two years, you will strive to transform the lives & learning outcomes of underprivileged children.

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## 03. Is the Fellowship for teachers only?

TFU Fellowship is open to all graduates from all academic backgrounds apart from education and UPE government teachers as long as they fit our eligibility criteria.

We understand that the challenges in the education sector cannot be solved by only teachers. Therefore to create lasting change in the education system, there is a need for collaboration from across all academic backgrounds.

During our training programs, the Fellows are empowered with the necessary teaching pedagogical knowledge and skills to be able to facilitate learning sessions in the classroom.





## 04. Who becomes a Fellow?

### For Graduates & Refugees He/ She must:

- Be citizens of Uganda who are 30 years and below.
- Refugees who are 35 years and below.
- Have attained at least a bachelor's degree in any discipline of study.(apart from education)
- Have achieved a minimum CGPA of 3.0 and above.

### For Government Teachers He/ She must:

- Be 21 years to 45 years.
- Have attained at least a grade three certificate.
- Be UPE government teachers of either P1.P2 or P3.
- Have at least 2 years of teaching experience.

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## 05. What do you look for in a Fellow?

- Commitment and passion to our mission of ending education inequity in Uganda.
- A track record of demonstrated leadership and outstanding achievement.
- Passion for the fellow to invest his/her time in teaching the thematic curriculum and developing his/her leadership skills.
- A self starter who will and can thrive on the challenges of working in a rural environment.
- Excellent communication and interpersonal skills with the ability to listen, motivate and influence others.
- Excellent problem solving and critical thinking skills.
- Strong organizational and planning ability.
- Perseverance and resilience in face of adversities.
- Empathy and an appreciation for diversity.
- A future in joining policy influencing or social entrepreneurship and corporate leadership or education leadership

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## 06. Will I be trained before I start the Fellowship?

Yes!

Once you , you're invited to join our intensive residential training institute, you will be exposed to our unique sessions in which you will be equipped with leadership skills, and receive teaching pedagogy training.

Before you hit the classroom you will get to interact and network with your peers as well as in-service UPE teachers from selected UPE schools with whom you will collectively work with to transform the future of Uganda's education.

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## 07. What happens at the Training Institute?

At the Training Institute, Fellows are exposed to the thematic curriculum, scheming, lesson planning, classroom facilitation, and student assessment skills among others.

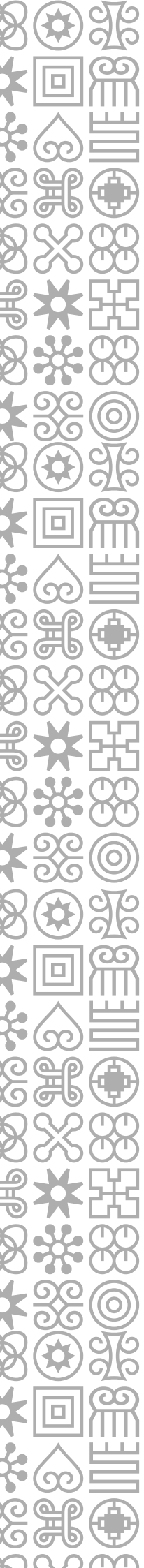
The main purpose of Training Institute is to empower the fellows with the relevant knowledge and skills necessary to successfully complete the 2 years fellowship program.

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## 08. What exactly do Fellows do in the classroom?

Our fellows teach full-time in UPE schools. As a teacher-leader, you'll be responsible for your students; set high expectations for your students, build a culture of achievement in the classroom, design and deliver effective lesson plans tailored to students' learning needs, and provide one-on-one mentorship.

In your 2nd year, you will research, and collaborate with the community to plan and implement a sustainable project in the school community.



## 09. What will I teach?

During the 2 years of the fellowship program, our Fellows focus on the learning outcomes of children in lower classes of P1, P2, and P3.

Fellows focus on teaching literacy and numeracy as well as imparting the learners with the 21st century skills. We believe these are critical foundation skills that accelerate comprehension skills for learners at an early stage.

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## 10. Is it possible to choose which subject I can teach?

No, Fellows are expected to teach both Numeracy and literacy lessons.

During the Training Institute, Fellows are trained to become effective teacher-leaders for literacy, numeracy and are also empowered with skills on how to impart their learners with the 21st century skills.

Throughout the training period, continuous assessments are conducted to assess the competence levels of the fellows in the above learning areas to ensure that they are fully equipped to teach both Literacy and numeracy lessons.

At school level, the headteacher assigns the Fellows which particular class(es) to teach based on the needs of the school.

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## 11. Can I choose where to be placed for the Fellowship?

No! You can't choose where to be placed for your Fellowship.

Teach For Uganda places you in the selected schools based on the assessments by the Training and Support department.

In these selected schools you will be paired up with government Teacher(s) who will remain in their schools where they are posted by the government.

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## 12. Where will I be placed?

Teach For Uganda runs its Fellowship program in high-need UPE schools across Uganda. Our current areas of Operation are Central, Eastern and Western Uganda.

The Training & Support team places Fellows in selected schools at the end of their Training Institute.

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## 13. Is the Fellowship full-time or part-time?

Yes, it's a full-time position that requires commitment.

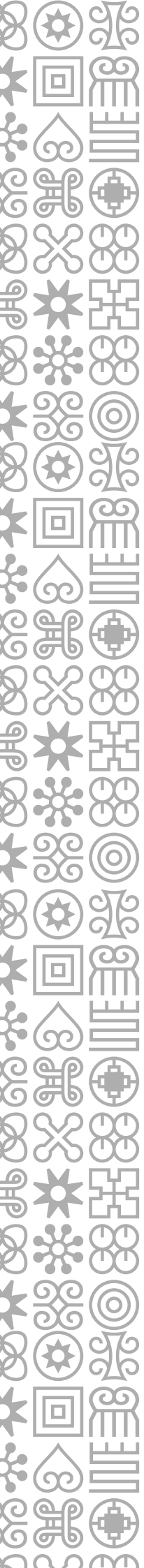
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## 14. Does TFU provide accommodation during the Fellowship?

Teach For Uganda does not provide accommodation for Fellows during their Fellowship term.

However, Teach For Uganda works with partner community stakeholders to provide basic and safe accommodation for the graduate Fellows preferably near the school.

The government teachers are expected to continue to reside in their current places of residence.



## 15. Is the Fellowship a job opportunity ?

No, it is not a job.

Through the fellowship, you'll be supporting underprivileged children from low-income communities to transform their lives and learning outcomes to fulfil their potential.

While the fellowship is a full time opportunity, it provides you with an unmatched sense of fulfilment. the skills, diverse rich network, and experiences encountered during the fellowship are the best reward a fellow ought to look out for.

We however modestly facilitate our fellows to smoothen their various undertakings during the fellowship.

## 16. What are my benefits as a Fellow?

- A lifetime opportunity to shape Uganda's future.
- Cutting-edge global training in leadership, and innovative and gender-responsive teaching methods.
- Connection and opportunity to learn from a global "Teach For" organizations network of fellows, alumni, and leaders spanning over 60 countries and 6 continents.
- Access to mentorship, coaching from leadership development coaches, and other personal development and growth opportunities.
- An opportunity to build a foundation for many different career opportunities in the future.
- Opportunity to be part of the TFU Alumni Association that continues your journey to advocate for education.

## 17. What happens after the Fellowship?

After the Fellowship, Fellows graduate into our Alumni Program.

In the Alumni program, the alumni receive continued support as they take on roles in both public and private sectors in 3 major pathways of policy influencing, social entrepreneurship and education leadership all working collectively with other stakeholders to end education inequity in Uganda.

## 18. Can I apply to rejoin the Fellowship after completing?

No, you can't rejoin the Fellowship after completion.

We are building a movement of change leaders to transform the lives and learning outcomes of underprivileged children.

After the fellowship, we expect Fellows to join our Alumni Program and network with like-minded leaders committed to the collective mission of ending education inequity in Uganda.

## 19. So what qualification do I receive after the Fellowship?

After the Fellowship, Teach For Uganda provides Fellows with a certificate of completion of the Fellowship at the graduation ceremony and an opportunity to join the highly prestigious Teach For Uganda Alumni Association which comes with unfathomable privileges and opportunities.

If you have any questions or need further information,  
please feel free to contact our Recruitment, Selection  
and Matriculation Department

Email: [recruitment@teachforuganda.org](mailto:recruitment@teachforuganda.org)

+256 756 541016 or +256 772 043650  
and +256705565718 or +256776117817



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