



**TEACH
FOR UGANDA**



TEACH FOR UGANDA FELLOWSHIP

Frequently Asked Questions

Getting started with Teach For Uganda Fellowship Program.



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01. What is TFU Fellowship about?

The Teach For Uganda (TFU) Fellowship is a 2 year full-time teaching as a leadership development program that equips fellows with hands-on leadership and pedagogical skills to become effective teachers and lifelong leaders who are deeply rooted in the communities they serve.

Through our 2-year Fellowship, we recruit Uganda's top university graduates of any course and professionals, select primary and secondary government teachers and train them into full-time teacher leaders who work in high-need UPE/USE schools and communities to drastically improve the learning and life outcomes of under-served children. The Fellowship equips Fellows with transferable leadership skills to effect change both in and outside the classrooms while impacting children and the communities they live in.

02. Why does the Fellowship take two years to complete and not months?

We believe that in two years, Fellows would have honed the necessary skills to go out and end educational inequity having experienced it first hand in these schools.

During the first year of the Fellowship, Fellows hone their teaching skills while establishing respect and trust among various stakeholders within the school community and the students.

In the second year, Fellows engage in community projects to create a lasting change/ impact in the communities they serve. During the two years, you will strive to transform the life & learning outcomes of underprivileged children.

03. Is the Fellowship for teachers or those who did education-related courses?

TFU Fellowship is open to all candidates from all academic backgrounds as long as they fit our eligibility criteria.

We understand that to create lasting change in the education system, there is a need for collaboration from across all academic backgrounds.

During our training programs, the Fellows are empowered with the necessary pedagogical knowledge and skills to do well in the classroom.

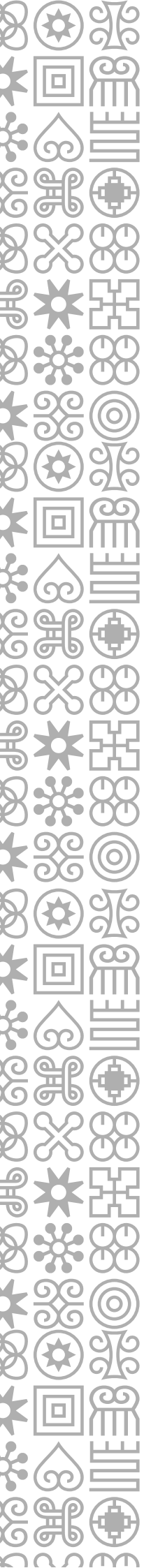
04. Who becomes a Fellow?

Graduates & Refugees

- Applicants must be citizens of Uganda who are 30 years and below.
- Refugees who are 35 years and below.
- Applicants must have attained at least a bachelor's degree in any discipline of study.
- Applicants must have achieved a minimum CGPA of 3.0 and above.
- Applicants must not have more than 3 years of post-university training

Government Teachers

- Applicants must be 21 years to 40 years
- Applicants must have attained at least a grade three certificate for UPE government teachers and a bachelors degree for secondary teachers.
- Applicants must be UPE/ USE government teachers of P1-P3 or S1-S3
- Applicants must have at least 2 years of teaching experience.



05. What are my benefits as a Fellow?

- A lifetime opportunity to shape Uganda's future.
 - Cutting-edge global training in leadership, and innovative teaching methods
 - Acceptance into a globally recognized fellowship.
 - Connection and opportunity to learn from a global Teach For All network of fellows, alumni and leaders spanning over 60 countries and 6 continents.
 - Opportunity to develop most sought-after leadership skills.
 - Access to mentorship, coaching from leadership development coaches, and other personal development and growth opportunities.
 - Monthly airtime and internet.
 - A monthly stipend and health insurance to university graduate fellows.
 - Transport contribution for government teachers during school days.
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06. What do you look for in a Fellow?

- Commitment and passion to our mission of ending education inequity in Uganda.
 - A track record of demonstrated leadership and outstanding achievement.
 - Excellent communication and interpersonal skills with the ability to listen, motivate and influence others.
 - Excellent problem solving and critical thinking skills.
 - Strong organisational and planning ability.
 - Perseverance and resilience in face of challenges.
 - Empathy and an appreciation for diversity.
 - Ability to teach the primary curriculum.
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07. Will I be trained before I start the Fellowship?

Yes!

Once you have been offered the opportunity to join the Fellowship, you're invited to join our intensive and residential training institute

During the Training Institute, you'll be equipped with leadership skills, receive pedagogy training and certification. Before you hit the classroom you'll get to know your fellow Fellows with whom you'll transform the future of Uganda's education together.

08. What exactly do Fellows do in the classroom?

Our fellows teach full-time in UPE schools. As a teacher-leader, you'll be responsible for your students; set high expectations for your students, build a culture of achievement in the classroom, design effective lesson plans tailored to students' needs, provide one-on-one mentorship.

In your 2nd year, you will research, plan and implement a sustainable project in their community to further the impact.

09. What will I teach?

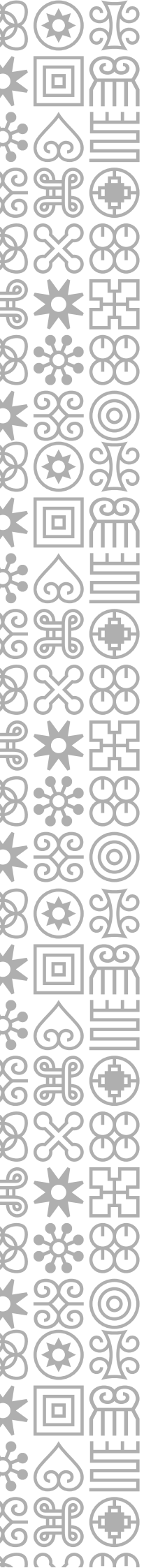
Our Fellows focus on the learning outcomes of children in lower classes of P1, P2, and P3.

Fellows focus on teaching literacy and numeracy skills. We believe these are critical foundation skills that accelerate comprehension skills for children.

10. Where will I teach?

Teach For Uganda runs its Fellowship program in high-need UPE schools in two regions; central and eastern Uganda.

The Training & Support team places Fellows in these schools at the end of their Training Institute.



11. Can I choose where to be placed for the Fellowship?

No! You can't choose where to be placed for your Fellowship.

Teach For Uganda places you based on the assessment by the Training and Support department.

The government Teacher will remain in their school of placement as placed by the government.

12. Is it possible to choose which subject I can teach?

During the Training Institute Fellows are trained to be fluid teacher-leaders for both literacy and numeracy.

Based on the assessment, the Leadership Development Coaches choose for Fellows which subjects to take on.

13. Is the Fellowship full-time or part-time?

Yes, it's a full-time position that requires committment.

14. What happens after the Fellowship?

After the Fellowship, Fellows graduate into our Alumni Program.

In the Alumni program, they take on roles in both public and private sectors as policy makers, education leaders, teachers, social entrepreneurs, charity workers, corporate leaders, and more; all working together to provide excellent education to all children in Uganda.

15. Does TFU provide accommodation during the Fellowship?

Teach For Uganda does not provide accommodation for Fellows during their Fellowship term.

However, Teach For Uganda works with partner community stakeholders to provide basic and safe accommodation for the graduate Fellows preferably near the school and the government teacher already has accomodation since he/she remains in their school of placement.

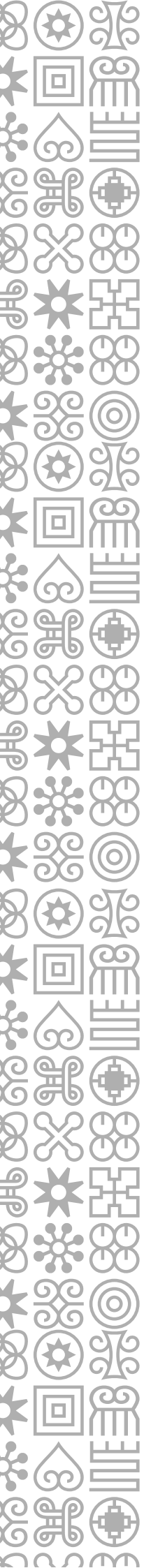
16. Is the Fellowship a job opportunity and how much is a fellow given?

You'll be helping underprivileged children from low-income communities to transform their lives and learning outcomes to fulfil their potential.

While the Teach For Uganda Fellowship is a full-time opportunity, it is far from your average day job. It comes with surprises, challenges, and an unmatched sense of fulfilment.

UGX550,000 is paid as a living stipend every month to each graduate Fellow placed.

UGX100,000 is paid as a monthly transport contribution during school days for government teachers.



17. Can I apply to rejoin the Fellowship after completing?

No, you can't rejoin the Fellowship after completion.

We are building a movement of leaders to transform the life and learning outcomes of underprivileged kids.

After the fellowship, we expect Fellows to join our Alumni Program and join a network of like-minded leaders committed to the collective mission of ending education inequity in Uganda.

18. What happens at the Training Institute?

At 2 weeks Training Institute, Fellows are exposed to curriculum, lesson planning, and classroom facilitation, and student assessments among other modules, sessions, and keys to successful teaching.

The main purpose of Training Institute is to prepare you for starting in the classroom and enable you to cement relationships with your fellow Fellows.

19. Do all Fellows receive health insurance?

No.
Government Teachers are not given health insurance.

Only graduate fellows are entitled to medical benefits throughout their entire Fellowship period. The benefits include Medical, dental, and vision care, referral-free access to doctors, routine preventative care among others.

20. So what qualification do I receive after the Fellowship?

After the Fellowship, Teach For Uganda provides Fellows with a certificate of completion of the Fellowship at the graduation ceremony.

If you have any questions or need further information, please feel free to contact our Recruitment, Selection and Matriculation Department

Email: recruitment@teachforuganda.org

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