

# The Leadership Crucible.

**Duration:10 Days.** 

Dates: 19th February to 1st March 2024.

Format: Physical.

Location: Kampala.

Fee: 250,000 Uganda Shillings.

Application due date: 31st January 2024.

#### **About Teach for Uganda**

At Teach For Uganda (TFU), we are working to ensure every child in Uganda regardless of their socio-economic background attains an equitable and quality education. Our *mission is to nurture leaders who are committed to advancing equitable access to quality education in low-income communities.* We do this by recruiting, training, and placing top university graduates and young professionals in high-need primary schools across Uganda to serve as full-time teachers, committed to improving the education outcomes of less-privileged children while developing their leadership skills in a 2-year teaching fellowship. We currently operate in 10 districts i.e. Mayuge, Namutumba, Bugiri, Namayingo, Buikwe, Mukono, Kayunga, Hoima, Kikuube and Kagadi with 180 partner schools, 171 fellows and 58 Alumni. Our goal for the next 5 years is to develop 1,798 fellows, 1,020 alumni, and impact the learning outcomes of 326,400 children.

#### **Training Over View**

Education faces a number of challenges that all circle back to the lack of leaders in the sector. To solve this challenge, Teach for Uganda designed a comprehensive leadership training tailored to leaders in education. Additionally, as part of its recruitment strategy, TFU identifies exceptional participants within the training and considers them for roles within the organization. This Training is designed to equip leaders with the essential skills, mindsets and strategies needed for them to become transformative leaders in their school communities and beyond. It is a comprehensive program that fosters a culture of leadership excellence, collaboration and innovation.

## **Key Benefits:**

- This training will focus on developing individual leadership skills that will build confidence in the participant's ability to lead others.
- It will foster community building where participants will go beyond their individual leadership skills and gain skills that will enable them to build strong relationships and shared ownership within their school ecosystems.
- Participants will also leave with practical tools and strategies to implement their leadership visions back in their school communities
- The training will also foster a network of ongoing support and collaboration among participants to facilitate sustainable growth and innovation within their schools
- This training also offers an opportunity for outstanding and exceptional participants to join the organization as staff in different roles available.

#### **Eligibility:**

Participants should be:

- Graduates in Education, Teachers or School leaders
- Should be interested in growing their leadership.
- Should have the desire to solve education inequity in the country
- Willing to work with people from diverse backgrounds
- Open-minded and ready to learn.

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## Mode of delivery:

The training will be half-day and physical for 10 days. It will have a blend of interactive workshops, case studies, group discussions, role-playing exercises and expert guest speakers from the education and leadership fields.

## Admission criteria and process.

We admit candidates on a rolling, space-available basis. Interested candidates are therefore encouraged to apply as early as possible to secure a slot.

Confirmation of admission is based on completion of full payment of the training fees of UGX Two hundred and fifty thousand shillings(250,000)

Only applicants who have submitted their application with proof of payment attached will be considered for the training.

# **How to Apply:**

Click the link below to apply

https://www.tfaforms.com/5106095.

# How to pay.

Dial \*291# (On Mtn or Airtel)

Choose Option: Pay Merchant

Enter merchant code: 248525

Enter Amount.....

Enter reason: TFU Training.

Choose 1 to confirm

Enter MM pin to approve the payment.

Attach a copy of proof of payment to your application before you submit.